

**GOVERNMENT OF TELANGANA  
ABSTRACT**

HM&FW Department – Recommendations of the 10<sup>th</sup> Pay Revision Commission on certain allowances being paid to the Doctors working in Health, Medical & Family Welfare Department – Implementation – Orders – Issued.

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**HEALTH, MEDICAL AND FAMILY WELFARE (A1) DEPARTMENT**

**G.O.Ms.No. 191**

**Dated: 24-11-2017  
Read the following:**

1. G.O.Ms.No.318, HM&FW (A2) Dept., Dt:14-08-2001.
2. G.O.Ms.No.411, HM&FW (A2) Dept., Dt:05-11-2001.
3. G.O.Ms.No.119, HM&FW (A2) Dept., Dt:13-04-2006.
4. G.O.Ms.No.816, HM&FW (A2) Dept., Dt:02-11-2006.
5. G.O.Ms.No.387, HM&FW (A2) Dept., Dt:27-10-2008.
6. G.O.Ms.No.135, HM&FW (A2) Dept., Dt:08-06-2010.
7. From the Commissioner, TVVP, Hyd. Letter Rc.No.743/M2/2017, Dt:15-3-2017.
8. From the DPH&FW, TS, Hyd. Letter Rc.No.10030/E6.Sec/2017, Dt:15-3-2017, Dt:18-3-2017 and Dt:21-7-2017.
9. From the Director (FAC), IPM, Hyd. Letter Rc.No.2803/A3/2017, Dt:03-03-2017.
10. From the DME, TS, Hyd. Letter Rc.No.Spl/D-3/2017, Dt:21-7-2017.

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**ORDER:**

The 10<sup>th</sup> Pay Revision Commission has made certain recommendations on the allowances being paid to the Doctors working in Health, Medical & Family Welfare Department. The Government after careful examination of the recommendations of the 10<sup>th</sup> Pay Revision Commission hereby accept the recommendations of the Commission on the allowances being paid to the Doctors working in Health, Medical & Family Welfare Department and accordingly orders as follows:

**I. Tribal Allowance for Doctors:**

In the G.O.Ms.No.135, HM&FW (A2) Department, Dt:08-06-2010, orders were issued increasing the rate of Tribal Allowance from Rs.2,000/- p.m. to Rs.2,500/- p.m. to the Male Doctors and from the Rs.2,500/- p.m. to Rs.3,000/- p.m. to the Lady Doctors.

The 10<sup>th</sup> Pay Revision Commission recommended a further increase in the allowance to Rs.3000/- p.m. to the Male Doctors and to Rs.3,500/- p.m. to the Lady Doctors working in the Tribal Areas.

Government hereby enhance the Tribal Allowance to the Doctors working in Tribal Areas from the existing Rs.2,500/- p.m. to Rs.3,000/- p.m. to the Male Doctors, and from the existing Rs.3,000/- p.m. to Rs.3,500/- p.m. to the Lady Doctors, in the R.P.S., 2015.

Government hereby reiterates that the Rural Allowance sanctioned in G.O.Ms.No.139, Finance (TA) Department, dt:28-04-2010 is not admissible to such of the Doctors to whom this Tribal Allowance is admissible. It is also reiterated that the Revised Special Compensatory Allowance admissible to the employees working Agency Areas / Hill Stations as per the orders issued in G.O.Ms.No.89, Finance (HRM.IV) Department, Dt:12-06-2015, should not be admissible to the Doctors to whom this tribal allowance is admissible.

**Cond..2..**

**II. Rural Allowance:**

In G.O.Ms.No.135, HM&FW (A2) Dept., dt:8-6-2010 orders were issued sanctioning the Rural Allowance to the Doctors working in PHCs and CHCs from the existing Rs.1,000/- p.m. to Rs.1,500/- p.m to the Male Doctors and from the existing Rs.1,500/- p.m. to Rs.2,000/- to the Lady Doctors working in the PHCs and CHCs located in the non tribal rural areas.

The Commission recommended to increase the rate of this Rural allowance to Rs.2,000/- p.m. uniformly to the Male Doctor and at Rs.2,500/- p.m. to the Lady Doctors working in PHCs and CHCs located in non tribal rural areas.

Accordingly, the Government hereby enhance the Rural Allowance to the Doctors from the existing Rs.1,500/- p.m. to Rs.2,000/- p.m. to the Male Doctors, and from the existing Rs.2,000/- p.m to Rs.2,500/- p.m. to the Lady Doctors working in the PHCs and CHCs located in the non tribal rural areas, in the R.P.S., 2015.

Government hereby reiterates that if the PHCs / CHCs are located in Tribal Areas, only the Tribal Allowances is admissible but not this Rural Allowance and Special Compensatory Allowance separately. Government also ordered to discontinue the payment of Rural Allowance to the Doctors working in Rural Areas sanctioned in G.O.Ms.No.268, Finance (TA) Department, dt:15-10-2005 vide G.O.Ms.No.119, Finance (TA) Department, dt:07-04-2010 as these orders have become redundant in light of the orders issued in G.O.Ms.No.411, Health, Medical & Family Welfare (A2) Department, Dt:05-11-2001.

**III. Emergency Health Care Allowance:**

In G.O.Ms.No.387, HM&FW (A2) Dept., Dt:27-10-2008 orders were issued sanctioning Emergency Health Care Allowance at Rs.3,000/- p.m. to all the non teaching Doctors belonging to Telangana Medical & Health Services in the State and continue the payment of Emergency allowance at the same rate of Rs.3,000/- p.m. even in the Revised Pay Scales 2010 also issued in G.O.Ms.No.135, HM&FW (A2) Dept., dt:8-9-2010.

The Commission recommended to continue the payment of this allowance at an increased rate of Rs.4,000/- p.m. in the revised scales.

Government hereby order to revise the payment of Emergency Health Care Allowance at the rate of Rs.4,000/- p.m. in the revised scales of Pay, 2015. Emergency Health Care Allowance is for availability of the Doctors at all times to attend to patients.

**IV. P.G. Degree and P.G. Diploma Allowance:**

Government, in G.O.Ms.No.387, HM&FW (A2) Dept., dt:27-10-2008 issued orders sanctioning the P.G. Degree Allowance and P.G. Diploma Allowance @ Rs.1,500/- p.m and Rs.1,000/- p.m respectively to all the non teaching Doctors belonging to Telangana Medical & Health Services in the State and Commission recommended to continue the payment of P.G. Degree and P.G. Diploma allowance at the same rate of Rs.1,500/- p.m. and Rs.1,000/- p.m. respectively even in the revised scales also issued orders in G.O.Ms.No.135, HM&FW (A1) Department, Dt:8-6-2010.

The Commission recommended to continue the payment of the P.G. Degree Allowance and P.G. Diploma Allowances @ Rs.2,000/- p.m. and Rs.1,500/- p.m. in the revised scales respectively.

Government hereby revised the payment of P.G. Degree and P.G. Diploma Allowance at the rate of Rs.2,000/- p.m. and Rs.1,500/- p.m. respectively in the R.P.S., 2015.

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**V. Non-Private Practice Allowance:**

In G.O.Ms.No.119, HM&FW (A2) Department, dt:13-04-2006, orders were issued specifying the doctors who are prohibited from doing private practice. Hence, the holders specified in Annexure to G.O.Ms.No.119, HM&FW (A2) Dept., dt:13-04-2006 are eligible for the payment of N.P.P.A.

As per the orders issued in G.O.Ms.No.318, HM&FW (A2) Dept., dt:14-8-2001 the following are the rates of N.P.P.A. to the Doctors in Medical & Health, Department who were appointed prior to 17-07-1987.

<b>Category</b>	<b>Amount</b>
Civil Surgeon	Rs.750/- p.m.
Dy. Civil Surgeon	Rs.600/- p.m.
Civil Asst. Surgeon	Rs.500/- p.m.

Consequent on sanctioning Emergency Health Care Allowance to all the Non-Teaching Doctors, the Government have considered and accordingly order that there is no need to continue to pay the Non Private Practice Allowance to those Non- Teaching Doctors who were prohibited from undertaking private practice as detailed in the annexure to G.O.Ms.No.119, HM&FW (A2) Dept., dt:13-04-2006. However, if for any of the categories of Doctors to whom the Emergency Health Care Allowance is not admissible and if they are prohibited to do Private Practice as per G.O.Ms.No.119, HM&FW (A2) Dept., dt:13-04-2006, Government hereby revised the rate of N.P.P.A. as indicated below:

- (i) Doctors in the Category of Civil Assistant Surgeon - Rs.1,000/- p.m.
- (ii) Doctors in the category of Deputy Civil Surgeons - Rs. 1,200/- p.m.
- (iii) Doctors in the category of Civil Surgeons and above - Rs.1,500/- p.m.

It is once again re-iterated that the N.P.P.A. at the above rates is to be allowed only to such of the Doctors who are not eligible for Emergency Health Care Allowance as sanctioned in G.O.Ms.No.378, HM&FW (A2) Dept., dt:27-10-2008 and now proposed the allowance who were prevented from undertaking private practice as specified in Annexure to G.O.Ms.No.119, HM&FW (A2) Dept., dt:13-4-2006.

Since Medical Colleges Doctors are covered by UGC pay scales, Government hereby order discontinuance of NPPA to the doctors working in Medical Colleges covered by UGC pay scales.

**VI. Academic Allowances:**

In G.O.Ms.No.411, HM&FW (A2) Dept., dt:05-11-2001 orders were issued sanctioning academic allowance to the Doctors belonging to Telangana Medical Health Services at the rates shown below against their respective categories.

- |  |    |                |
|--|----|----------------|
| 1. CAS/ Asst. Prof./Dental Asst. Surgeon | -- | Rs.300/- p.m.  |
| 2. Dy.CS/ Asso. Prof./Dental Dy.Surgeon  | -- | Rs.400/- p.m.  |
| 3. CS/ Prof. /CS(Dental)/Prof.(Dental)   | -- | Rs. 500/- p.m. |
| 4. Spl.Gr.CS/SG Prof.SG Prof.(Dental)    | -- | Rs.600/- p.m.  |
| 5. Regl. Dir/Addl.Dir/Prl.Dental College | -- | Rs.700/- p.m.  |
| 6. Director of Health / DME              | -- | Rs.800/- p.m.  |

The Doctors working in teaching colleges were already allowed UGC Scales of pay in the year 2006. Government, therefore order discontinuance of Academic allowance to those who are governed by the UGC Scales of pay.

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However, Government hereby order to continue the payment of Academic allowance to the Non-Teaching Doctors at the existing rates in the revised pay scales also.

**2.** These orders shall come into force w.e.f. the date of issue of orders.

**3.** The Director of Medical Education / Director of Public Health / Commissioner of Telangana Vaidya Vidhana Parishad shall take further necessary action accordingly.

**4.** This orders issues with the concurrence of the Finance (HRM.IV) Department vide their U.O.Note No. 13826/206/HRM.IV/A2/2017, Dt:17-11-2017.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**RAJESHWAR TIWARI  
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, Telangana, Hyderabad.

The Director of Public Health, Telangana, Hyderabad.

The Commissioner, Telangana Vaidya Vidhana Parishad, Hyderabad.

The Director, Institute of Preventive Medicine, Telangana, Hyderabad.

**Copy to:**

The Commissioner of Health & Family Welfare, Telangana, Hyderabad.

All the Principals of Government Medical Colleges in the State.

All the Superintends of Teaching Hospitals in the State.

All the District Medical & Health Officer in the State.

All the Program Officer in the State under TVVP.

All the Superintends of District Head Quarters Hospitals.

The Accountant General, Telangana, Hyderabad.

The Director, Treasuries and Accounts, Telangana, Hyderabad.

The Pay & Accounts Officer, Hyderabad.

All the District Treasury Officers in the State.

The Finance (HRM.IV) Dept.

The OSD to Minister for HM&FW

The PS to Spl. Secy. to C.M.

The PS to Spl.C.S., HM&FW Dept.

SF/SC

**//FORWARDED :: BY ORDER //**

**SECTION OFFICER**